



BOW VALLEY PICKLEBALL ASSOCIATION

2023 ANNUAL GENERAL MEETING

FEBRUARY 28, 2024 at 7:00 PM

ELEVATION PLACE, ROOM 212

AGM DOCUMENTS PACKAGE

BOW VALLEY PICKLEBALL ASSOCIATION
NOTICE OF 2023 ANNUAL GENERAL MEETING (AGM)

February 28, 2024 from 7:00-8:30 PM

Elevation Place, Room 212

700 Railway Avenue

Canmore Alberta T1W 1P4

Dear Bow Valley Pickleball Association Members,

As required by Alberta Societies Act, please accept this as formal notification to the membership of Bow Valley Pickleball Association for the association's 2023 Annual General Meeting.

The Bow Valley Pickleball Association Annual General Meeting shall be held on February 28, 2024 from 7:00 to 8:30 at Elevation Place, Room 212.

All Bow Valley Pickleball Association members in good standing are invited to attend in person. Our current bylaws do not permit online participation in our AGM; however, if requested, special accommodation may be made.

A complete AGM materials package will be emailed to all BVPA members in good standing and also posted to the public on the BVPA website on February 10, 2024.

Preregistration for the AGM will be made available to members in good standing on February 10, 2024.

Kind regards,

Bow Valley Pickleball Association

Dated and sent: January 16, 2024



**BOW VALLEY PICKLEBALL ASSOCIATION (BVPA) Annual General Meeting
February 28, 2024 at 7:00 PM
Elevation Place, Room 212
700 Railway Avenue
Canmore Alberta T1W 1P4**

2023 AGM AGENDA

1. Call the Meeting to Order

Welcome

Introduction of Meeting Recorder

Introduction of Directors

Confirmation of Meeting Notice

Confirmation of a Quorum

2. Approval of the Agenda

3. Acceptance of Minutes of 2022 BVPA AGM

4. President's Report on Activities of 2023

5. Presentation and Acceptance of 2023 Audited Financial Statements

6. Looking Ahead to 2024

7. Acceptance of 2024 Budget

8. Election of 2024 Board of Directors

Presentation of Slate

Nominations from Floor

9. Adjournment



Bow Valley Pickleball Association

2022 Annual General Meeting

February 27, 2023

Rm 212, Elevation Place, Canmore

DRAFT Minutes

Attendees

Gord Antoniuk
Lynne Atkinson
Sheila Churchill
Bill Foden
Doris Foden

Bill Hogg
Mike Layton
Maureen Magill
Sharon Macleod
Jim Mireau

Rosie Neil
Miriam Palmer
Murray Palmer
Doug Reese
Doug Thomson

Helen Thomson
Michelle Vincent

1. Call to Meeting

The meeting was called to order at 7:00 pm by Murray Palmer, President of the BVPA.

2. Quorum

The Board Secretary, Sheila Churchill, confirmed from the attendance sign-in sheet that quorum had been reached with 17 attendees.

3. President's Report

Highlights:

- BVPA incorporated April 25, 2022;
- The Association started with 38 members, ending the year with 129;
- Challenges for court venues and times exist as our membership grows;
- A website and Facebook presence have been created;
- The Board, committees and other volunteers have supported the Association to this point.



4. Special Resolution

As presented in the AGM Package, the proposed bylaw changes were reviewed by Bill Foden, Director.

Michelle Vincent moved, seconded by Doug Thomson to approve the bylaws as amended. There was no discussion. The motion was carried unanimously.

5. 2022 Financial Statements

The 2022 Financial Statements were prepared by the Treasurer and audited in accordance with the bylaws. Provided in the AGM Package, they were presented and reviewed by Doug Thomson.

Michelle Vincent moved, seconded by Sheila Churchill to accept the 2022 Financial Statements as presented. There was no discussion. The motion was carried unanimously.

6. Looking Ahead to 2023

Rosie Neil reviewed BVPA's 2023 plans for its members:

Play Committee:

- offering skills & drills;
- clinics;
- tournaments;
- FUNdraisers;
- Mentorship.

Facilities Expansion Committee:

- focusing on securing short and long term affordable access to courts.

7. 2023 Budget

The 2023 Budget, approved by the BVPA Board of Directors, was presented and reviewed by Murray Palmer.

Bill Foden moved, seconded by Michelle Vincent to accept the 2023 Budget as presented. There was not discussion. The motion was carried unanimously.

8. Election of 2023 Board of Directors

The slate of nominees for the BVPA Board of Directors was included in the AGM Package. Michelle Vincent presented the proposed slate:



Sheila Churchill

Bill Foden

Rosie Neil

Murray Palmer

Helen Thomson

Doug Thomson

Michelle Vincent

Nominations from the floor were called three times by Helen Thomson. There were no names brought forward.

Miriam Palmer moved, seconded by Lynne Atkinson to accept the slate for 2023 BVPA Board of Directors. There was no discussion. The motion was carried unanimously.

9. Adjournment

Michelle Vincent moved, seconded by Sheila Churchill to adjourn the AGM at 8:10 pm. The motion was carried unanimously.

BOW VALLEY PICKLEBALL ASSOCIATION AGM 2023

PRESIDENT'S REPORT 2023

As we reflect on the remarkable journey of the BVPA in 2023, it is with great pleasure that I invite you to read this President's Report. This year has been a testament to the dedication and passion of our vibrant community.

Established as a nonprofit under the Alberta's Societies Act on April 25, 2022, by the end of 2023 the BVPA increased its membership by 34%, totalling 236 individuals. This report reviews our achievements, challenges and collective effort that have shaped our success.

Thank you for your support and commitment to making the BVPA a thriving and inclusive pickleball community.

Highlights from the Courts

Our club structure is defined by a number of committees which focus on various aspects of our organization of events and activities. The **Play Committee** plans and delivers all aspects of club play. Here are some of our achievements for our Play Committee in 2023.

Outdoor Play Season

Our outdoor season was 24 weeks long and 148 members actively participated. We recorded 2353 instances of play (cumulative number of times members played in 24 weeks) recording over 3681 hours of play— WOW!

The average number of sessions played by our members over 24 weeks was 16 with the range being between 1-72! Play took place at both Larch Courts and Veterans Courts. The addition of the Veterans Court in mid-August gave our members a taste of what it is like to play on a proper court surface that has traction. Unfortunately, until the resurfacing of the Larch Courts surface at the beginning of September, the Larch surface lacked traction.

62 members participated in our Player Development Clinics led by Leslie Srogen and Cathy Fuller. The clinics were well received as both Leslie and Cathy have a wealth of knowledge and technical expertise to share.

Along with our regular round-robin play, this year we introduced Same Partner Doubles (SPD), Men's and Women's Play, Novice mentoring and Skill Development sessions. Both the SPD and skill development sessions were well attended.

Player Development

This year, we introduced the BVPA Skills Matrix, which outlined the expected skill execution at each level of play. This, along with our innovative challenge system for leveling up from Intermediate 3.0 to

Advanced Play and from Novice to Intermediate 3.0 has helped to maintain play standards within each level. Getting this right is important as our club grows and accepts new members and, as in all clubs, it will be an ongoing challenge for our club.

This year, we were fortunate to have many of our own Advanced-level players volunteer their time and expertise to mentor our Novice and Beginner players. This mentoring has been invaluable in helping our newer members develop their game.

Indoor Play Program

The indoor play program continues to be structured into three mini-sessions (Nov/Dec, Jan/Feb, and March/April). We still need to utilize a User Pay system and presell the 'Ticket Packets' to cover the Canmore Recreation Centre's rental fees. In the fall session, 114 members played indoors recording a total of 792 play instances.

We have been very successful in our Engagement and Recruitment initiatives. Several Try It sessions have been run both in indoor and outdoor seasons. These sessions have been very successful in recruiting new members and currently, we have over a 50% conversion rate from our Try It participants.

Tournaments and Socials

The Indoor End of Season Tournament held in April had 50 participants. 16 Novices, 18 Intermediate 3.0s, and 16 Advanced players took to the courts for a full round-robin of play. The top 8 players from each division then participated in the playoffs. The tournament format was well received along with a successful Social held at the Legion.

An Outdoor Wrap-Up Tournament was held at Veterans Courts in September and had 48 participants with 16 members in each of the levels. It was great to have the tournament at Veterans Courts as many spectators came out to cheer on the participants. The Social Committee was in action again running a successful after-tournament event at the Legion.

Canada Day Social Fundraiser

The Social Committee organized an outstanding social and fundraiser event on Canada Day. The TrebleMakers Band headlined the Street Party and Silent Auction and over 200 people from the club membership and community attended the fun and excitement. Over \$4800 was raised from the Silent Auction, far exceeding the goal of \$1500! This money has been placed in a Reserved Fund for court expansion.

We are very grateful for the support shown to our club by our members and our Bow Valley Community!

Challenges and Decisions

The Board made a difficult decision in October to leave the Pickleball Canada and Pickleball Alberta Associations due to their lack of transparency and leadership. This was the right decision and we have moved forward with our own website and our own club management.

More Work by Our Committees

The **Governance Committee** had a busy year defining our governance structure and creating and updating important policies. Each club committee now has its own terms of reference, and the board as a whole went through a planning process to develop an Annual Plan for 2024.

The **Expansion and Fundraising Committees** worked closely with the Town of Canmore to secure our court time both at Larch Courts and Veterans Courts and the Canmore Recreation Centre. They have explored other court spaces in the valley as court expansion and expanded court time are always a top priority for both these committees.

The **Communications Group and Member Services** are vital to our association and without them, we would all be in the dark. Timely Newsletter emails keep members up to date. Our Website is kept current with the latest news and we have a vibrant and active Facebook page.

New member onboarding processes are now in place and all new members are given personalized assistance to learn the ways of our club.

Our **financial matters** are well handled by our Treasurer who keeps us all in check - yes, pun intended.

Full details are included in the Financial Reporting elsewhere on our AGM Agenda.

In conclusion, the success of the BVPA in 2023 is due to the dedication of our board, our committee members and our countless volunteers.

I extend my heartfelt gratitude to all our members for their support and contribution to making this pickleball community so successful in 2023.



Auditor's report

February 1, 2024

To the Members of the Bow Valley Pickleball Association

We have audited the accompanying financial statements of the Bow Valley Pickleball Association, which comprise the Statement of Financial Position as at December 31, 2023, the Statement of Changes in Net Assets and the Statement of Operations for the year ended December 31, 2023, and a summary of significant accounting policies and other explanatory information. In accordance with the bylaws of the Bow Valley Pickleball Association, the society's audit may be conducted by two members and therefore this is not and should not be construed as an independent audit under generally accepted auditing standards.

Treasurer's responsibility for the financial statements

The Treasurer is responsible for the preparation and fair representation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards deemed appropriate by us in the circumstances. We did sufficient work to obtain reasonable assurance about whether the financial statements are free from material misstatement. Our audit involved performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depended on our judgement.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Bow Valley Pickleball Association derives cash revenue from sources such as play fees and special events, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Bow Valley Pickleball Association. Therefore, we were not able to determine whether any adjustments might be necessary to such cash revenue, current assets as at December 31, 2023 and/or net assets as at December 31, 2023.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Bow Valley Pickleball Association as at December 31, 2023 and the changes in its net assets and the results of its operations for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Canmore, Alberta

Signed "*Jim Mireau*"

Signed "*Charles Dean*"

Member

Member

Bow Valley Pickleball Association
Statement of Financial Position
As at December 31

	2023	2022
ASSETS		
Current Assets Chequing/Savings		
11000 · BVPA Chequing	\$33,105.53	\$11,693.63
11001 · PCNS/Trackie	743.00	0.00
Total Chequing/Savings	33,848.53	11,693.63
Other Current Assets		
13000 · Prepaid Expenses	2,297.14	0.00
Total Other Current Assets	2,297.14	0.00
Total Current Assets	36,145.67	11,693.63
Other Assets		
18600 · Other Assets	25.00	25.00
18700 · Security Deposit Asset	100.00	0.00
Total Other Assets	125.00	25.00
TOTAL ASSETS	\$36,270.67	\$11,718.63
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities Accounts Payable		
20000 · Accounts Payable	\$3,433.00	\$0.00
Total Accounts Payable	3,433.00	0.00
Other Current Liabilities		
25800 · Deferred Revenue - Membership Dues	11,400.00	6,020.00
25802 · Deferred Revenue - Indoor Play	9,279.00	4,450.00
Total Other Current Liabilities	20,679.00	10,470.00
Total Current Liabilities	24,112.00	10,470.00
Total Liabilities	24,112.00	10,470.00
Equity		
32000 · Unrestricted Net Assets	4,275.42	1,248.63
32005 · Internally Restricted Net Assets	3,026.80	0.00
32010 · Externally Restricted Net Assets	4,856.45	0.00
Total Equity	12,158.67	1,248.63
TOTAL LIABILITIES & EQUITY	\$36,270.67	\$11,718.63

**Bow Valley Pickleball Association
Statement of Changes In Net Assets
For the Periods Ended December 31**

	2023	2022
	(12 months)	(8 months)
UNRESTRICTED NET ASSETS		
Net Assets- beginning of period	\$ 1,248.63	\$ -
Net revenue for the period	10,910.04	1,248.63
Transfer to internally restricted net assets	(3,026.80)	-
Transfer to externally restricted net assets	(4,856.45)	-
Net Assets - end of period	\$ 4,275.42	\$ 1,248.63

Bow Valley Pickleball Association		
Statement of Operations		
For the Periods Ended December 31		
	2023	2022
	(12 months)	(8 months)
Revenues		
45000 · Investments		
45030 · Interest-Savings, Short term	\$ 30.37	\$ 4.93
Total 45000 · Investments	30.37	4.93
47200 · Program Revenue		
47230 · Membership Dues	11,958.75	1,570.00
47241 · Indoor Play Fees	16,830.00	2,674.00
47242 · Outdoor Play Fees	-	2,320.75
47243 · Clinic Fees	3,575.00	3,253.75
47245 · Tournament Revenue	2,400.00	656.75
47252 - Fundraiser Event	4,856.45	-
47255 - Drop-in Guest Fees	372.16	-
Total 47200 · Program Revenue	39,992.36	10,475.25
Total Revenues	40,022.73	10,480.18
Expenses		
60900 · Program Expenses		
60941 · Indoor Play Expenses	16,103.69	2,478.00
60942 · Outdoor Play Expenses	6,098.98	2,013.38
60943 · Clinic Expenses	2,790.00	3,633.00
60945 · Tournament Expenses	1,183.59	42.00
60947 · Socials Expenses	-	59.09
60949 - Ratings Expenses	-	-
Total 60900 · Program Expenses	26,176.26	8,225.47
62600 · Operating Expenses		
62610 · Balls - Outdoor	394.17	33.52
62620 · Balls - Indoor	236.73	76.50
62625 - Paddles	850.00	-
62640 · Equipment Repairs & Net	31.50	10.49
Total 62600 · Operating Expenses	1,512.40	120.51
62800 · Facilities and Equipment		
62840 - Equip Rental & Maintenance	449.20	-
62890 · Rental	133.61	-
Total 62800 · Facilities and Equipment	582.81	-
65000 · Operations		
65040 · Supplies	275.23	273.80
65045 - Postage and Shipping	-	-
65050 - Printing and Copying	-	-
65060 · Website Expenses	105.00	205.20
65065 · Computer Expenses	-	129.15
Total 65000 · Operations	380.23	608.15
65100 · Other Types of Expenses		
65105 · Incorporation Costs	-	267.42
65120 - Insurance-Liability, D&O, Injury	382.86	-
65125 - Annual General Meeting	55.13	-
65131 · PCO Service Charge	23.00	10.00
Total 65100 · Other Types of Expenses	460.99	277.42
Total Expenses	29,112.69	9,231.55
Excess of Revenues over Expenses	\$ 10,910.04	\$ 1,248.63

Bow Valley Pickleball Association



Bow Valley Pickleball Association Notes to Financial Statements Year ended December 31, 2023

The Bow Valley Pickleball Association (the “Society”) is a registered society incorporated on April 25, 2022 under the Alberta Societies Act (ASA) as a not-for-profit organization. The Society is a Bow Valley based organization of volunteers, whose mission is to promote the playing of pickleball to all people living in the Bow Valley of Alberta, in order for them to achieve the health and wellness benefits associated with the sport. Activities include the provision of playing locations with scheduled times, lessons and tournaments. These efforts are supported by volunteers, members and funds raised.

Basis of presentation

These financial statements include the financial activities and financial position of the Society as at and for the year ended December 31, 2023. The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Significant accounting policies

Capital assets:

- Purchased capital assets will be recorded at cost. Contributed capital assets will be recorded at fair value at the date of contribution. When a capital asset no longer contributes to the Society’s ability to provide services, its carrying amount is written down to its residual value. In the current year, there were no such capital assets.
- Capital assets funded by specified government grants and restricted donations will be recorded at cost and amortized over their useful life. In the current year, there were no such capital assets.
- Capital assets consisting of furniture, fixtures and equipment will be amortized on a straight-line basis over a three-year period. In the current year, there were no such capital assets.

Deferred revenues:

- Deferred revenue consists of membership dues and court fees received in the current period for ensuing fiscal years and will be recognized as revenue in the applicable future year.

Restricted net assets:

- Specified government grants and restricted donations for specified capital or operating purchases will be recorded in Net Assets as Externally Restricted Net Assets. Amortization charges for such specified capital purchases will be charged against this amount. The Board may also designate a portion of a year’s revenue surplus as Internally Restricted Net Assets to assure that future obligations and operations are maintained in case of unanticipated expenditures or revenue reductions.

Donated goods and services:

- The value of donated goods and services is recorded as revenue and an expense in the financial statements when the fair value can be reasonably estimated and when the goods and services are normally purchased and would be paid for it if not donated.
- The Society’s programs benefit substantially from services in the form of volunteer time. The value of these volunteer services is not recorded in these financial statements, albeit it is priceless.

BOW VALLEY PICKLEBALL ASSOCIATION AGM 2023

WHAT'S NEXT FOR 2024

Bow Valley Pickleball Association is now firmly established as a well respected pickleball club in the Bow Valley. Our future is bright as our club continues on our growth trajectory. We know that we are going to continue to grow our membership in the coming year and we know that our members are going to want to play more often. Going forward, we aim to continue to offer our membership the absolute best program possible.

Our 2024 Annual Plan promises an exciting year in 2024. We know that what matters most to our members is the number and diversity of play offerings we have for our members and we have lots of plans for a great year.

Once the weather allows us to open the outdoor season, we plan a spectacular Season Opener Event designed for all skill levels. We're planning a one day event with all kinds of activities from dinking games to target practice and mixed-level play. There will be friendly competition, lots of laughs with friends, snacks and nibbles and maybe even some prizes.

Outdoor Play this year will be at Larch Courts and at Veterans Courts. We will continue to offer regularly scheduled play in a variety of formats: by Levels, Same Partner Doubles, Skill Development Sessions, and Gender-Specific Sessions.

We will also introduce some innovative new play formats. Some formats will be just for fun and mixing with others while other formats may appeal to the more competitive among us. Maybe we will give Rally Scoring a try at selected play sessions. We are even exploring the possibility of an Interclub Competition to connect with players from Cochrane, Calgary, and beyond. And look for some casual social activities to happen courtside this year. Nothing formal - just bring a refreshment and a lawn chair and plan to stay and visit with others after your play session is completed.

In 2024 our commitment to player development remains strong. We are planning Skill Development Clinics for May and June with well known experienced instructors.

We will resume Try It Clinics at the beginning of the outdoor season to continue to grow our membership.

Managing pickleball levels and ratings poses a challenge for all clubs and ours is no exception. The best pickleball happens when players of similar skill and ability play together and we have strived to achieve that through our Skills Matrix and our Player Assessment and Challenge strategies. This has been difficult but in overall terms our strategies have been effective for us as a club. We haven't always been able to make everyone happy with their assessment but we have been able to establish benchmarks for progression from one level to the next.

Over the next few months, we will prioritize addressing this issue to ensure we have a robust process for progressing through the levels. We will review and evaluate other ratings strategies used by other clubs and try to find the best fit for our club.

On the equipment expenditure side, we plan to purchase more new loaner paddles, some of our own nets, and selected training aids.

Leading the way to deliver on these goals is our Play Committee: Mike Layton, Doug Thomson, Neil Skaluba, Sue Cowitz, Sheri Layton, Helen Thomson and Rosie Neil.

The Expansion Committee, consisting of Doug Thomson, Rosie Neil, and Helen Thomson, continues its work with the Town of Canmore (TOC) to secure the necessary court time to support our growing club. As stated earlier, we have more members who want to play more so building relationships with our Bow Valley communities and finding private facilities for play is a priority.

We aspire to have the pickleball community included in the TOC's recreation facility feasibility study. It is important that our voice is heard when decisions are made. This is how we can ensure the continued growth of our sport.

Our Social and Fundraising Committees are gearing up for a spectacular Canada Day event featuring the TrebleMakers Band, a Beer Garden, Silent Auction, Food Trucks and so much more, oh, and some pickleball! It's an event not to be missed! Thanks to the efforts of Doris Folden, Charlene Butler, Leanne French, Helen Thomson, Bill Foden, and Rosie Neil, this promises to be a highlight on our social calendar.

Throughout the year, we will host various social events alongside our three tournaments: the Fun Outdoor Opener, the End of Season Outdoor Wrap-Up, and the Indoor Season Wrap Up Tournament. And yes, we do need some new names for these tournaments! Maybe a contest?

Looking to the Fall of 2024, we will secure additional court space at the Canmore Rec Centre to accommodate our growing community.

As we reflect on the exciting developments, 2024 is shaping up to be a fantastic year, and I hope you are as excited as we are.

Paddles up, everyone!

2024 BVPA Operating Budget		
	2024	
	2024 BUDGET	2024 BUDGET COMMENTS
Contributions, Support		
Revenue from government grants:		
Agency grants		
Governments grants (municipal, provincial, federal)	-	Canada Summer Jobs grant applied for
Donations	-	
	-	
Earned revenues		
Revenue from dues:		
Membership dues-individuals		
BVPA	15,000.00	200 MEMBERS @ \$75; 25% DROP-OFF REPLACED BY NEW MEMBERSHIPS
Canada	-	Resigned from Pickleball Canada
Alberta	-	Resigned from Pickleball Alberta
Total gross	15,000.00	
Transferred to Canada/AB	-	
Net membership dues	15,000.00	
Revenue from other sources:		
Indoor Play fees	15,750.00	75 HRS /MO. FOR 5 MOS. @\$44/HR (5% incr.)
Clinic Fees	5,000.00	2 CLINICS
Tournament Revenue	3,000.00	2 TOURNAMENTS
Advertising revenue (sponsorships, website advertising)		
Special events:		
Special events - non-gift revenue		
Special events - gift revenue (draws)		
Special events - costs of event		
Total special events	5,000.00	JULY 1 STREET PARTY
Interest	20.00	
Miscellaneous (visitor fees)	300.00	
Total earned revenue	44,070.00	
Expenses - personnel related		
Salaries & related expenses:		
Salaries & wages - other		NO PROVISION. IF SUMMER SUTDENT HIRED, IT WOULD BE ONLY IF CSJ GRANT IS OBTAINED
Employee benefits - non pension		
Non-personnel related expenses		
Nonpersonnel expenses:		
Office supplies	300.00	
Postage & shipping		
Printing & copying	100.00	
Facility & equipment expenses:		
Rent		
Outdoor	6,000.00	MORE HRS
Indoor	15,750.00	BREAK-EVEN POINT (BEP) TO REVENUE
Sub-total courts rental	21,750.00	
Clinic Expenses	5,000.00	BREAK-EVEN POINT (BEP) TO REVENUE
Tournament expenses	3,000.00	BREAK-EVEN POINT (BEP) TO REVENUE
Total program expenses	29,750.00	
Operating expenses		
Indoor balls	500.00	INFLATION + MORE USE
Outdoor balls	500.00	INFLATION + MORE USE
Nets, paddles, training aids	3,500.00	UPDATE AND REFRESH NETS & EQUIP.
Equipment rental & maintenance	500.00	BLOWER, ETC.
Other	1,000.00	TRAINING/COACHING/MENTORING
Sub-total operating expenses	6,000.00	
Rent, parking, utilities	-	
Ratings Program	250.00	TBD
Socials Expenses	1,000.00	2 ENHANCED EVENTS
Travel & meetings expenses	250.00	ENHANCED MEETING
Other expenses:		
Interest-general; bank & credit card fees; PCO transfer fees	25.00	
Insurance - non-employee related	2,300.00	GENERAL LIABILITY (INCL. PLAYER INJURY) + DIRECTORS AND OFFICERS
Membership dues - organization		
Outside computer services, website	250.00	
Organizational start-up		
Total expenses	36,575.00	
EXCESS REVENUE OVER EXPENSES	\$ 7,495.00	

BOW VALLEY PICKLEBALL ASSOCIATION
2024 SLATE OF PROPOSED BOARD OF DIRECTORS

Rosie Neil	2023 President
Helen Thomson	2023 Vice President
Bill Foden	2023 Treasurer
Sheila Churchill	2023 Secretary
Michelle Vincent	2023 Chair Governance Committee
Mike Layton	2023 Member at Large
Doug Thomson	2023 Member at Large

For information about the 2024 Slate Board of Directors, please see the attached BIOS for each.

At the AGM, members in good standing who are present at the AGM will vote on the acceptance or rejection of the complete Slate.

Rosie Neil**Current Role**

Bow Valley Pickleball Association President 2022-23

Professional/Sport Experience

Instructor and Research Manager at the University of Calgary, Faculty of Kinesiology

Canadian Sport Institute Calgary Sport Science Consultant

Development and high-performance sport experience

Chaired and served on many diverse boards at national, provincial and community levels for sport, professional discipline and technical areas of sport science and exercise physiology

Areas of Interest for BVPA

Pickleball Club Administration and Operations

Player Development

Building BVPA Leadership Capacity

Possesses the Following Relevant Skills Needed by BVPA in 2024

Strong written communication skills on a variety of platforms

Good understanding of what a growing pickleball club needs

Excellent knowledge of sport and sport systems

Grant writing experience

Good ability to work well with others as well as to learn from others

Helen Thomson

Current Role

Bow Valley Pickleball Association Vice President 2022-23

Professional/Sport Experience

High School English Teacher

Assistant Principal and Principal of Large Secondary Schools in Edmonton

Owner and Operator of a Food Processing Business

President, Edmonton Pickleball Club 2016-19

Areas of Interest for BVPA

Pickleball Club Administration and Operations

Pickleball Club links to other Pickleball Clubs in Alberta

Providing Player Development Opportunities

Building BVPA Leadership Capacity

Possesses the Following Relevant Skills Needed by BVPA in 2024

Strong written communication skills on a variety of platforms

Good understanding of what a growing pickleball club needs

Good ability to work well with others as well as to learn from others

Good relationships with other recognized Alberta pickleball leaders

William (Bill) Foden

Current Role

Bow Valley Pickleball Club Treasurer 2023 and Board Member 2022 and 2023

Professional/Sport Experience

Lawyer in private practise for 40 years (now retired)

Board member for non-profit company and private corporations

President of mortgage lending company

Town of Canmore Assessment Review Board member since 2022

Former Ringette and hockey coach for 13 years

Active participant in several sports, including pickleball

Areas of Interest for BVPA

Finance and Governance

Would like to see an indoor pickleball facility in the Bow Valley one day

Possesses the Following Relevant Skills Needed by BVPA in 2024

Strong written communication skills

Knowledge of finance and the law

Good ability to work well with others as well as to learn from others

Understanding of BVPA's board process

Sheila Churchill

Current Role

Bow Valley Pickleball Association Secretary 2022-2023

Professional/Sport Experience

Calgary Board of Education Junior High School Science Teacher

Extensive education volunteer work (student literacy, admin assistance, school councils, Canadian Parents for French)

Extensive sport volunteer work with the Bow Valley Quikies/Banff Alpine Racers as event, race, and program organizer (at both local and national level)

Canadian Rockies Public School Substitute Teacher

Alpine Club of Canada Administration Assistant

Areas of Interest for BVPA

General organization and administration

Member liaison and general inquiries

New members onboarding

Possesses the Following Relevant Skills Needed by BVPA in 2024

Strong organization skills

Attention to detail

Good communication skills

Willingness to learn and be part of a team

Michelle Vincent

Current Role

Bow Valley Pickleball Association Governance Committee Chair 2022-23

Professional/Sport Experience

Non Profit Board consultant in Board Excellence: Governance, Strategic Planning, Performance Management, Cost Controls, Financial Planning

Project Management Professional (PMP)

Non Profit Board experience: Director on Palliative Care Society of the Bow Valley Board

Multiple Condo Boards experience as Treasurer

Areas of Interest for BVPA

Board Governance

Annual and Strategic Planning

Financial Planning

Possesses the Following Relevant Skills Needed by BVPA in 2024

Governance: progressing BVPA's policies and procedures to support our strategic goals

Planning: ensuring we are looking ahead, considering our growth trajectory, so as to have the resources (time, funds, courts) available to support our membership

Mike Layton

Current Role

Bow Valley Pickleball Association Board Director at Large

Bow Valley Pickleball Association Play Committee Co-Chair

Professional/Sport Experience

16 years of experience with Sobeys Inc in the Maritimes and Ontario. Integral in the expansion of Sobeys into Ontario

20 Years with Danone Inc. National account manager, Regional sales manager for Atlantic, Ontario and Western Canada, National 3rd party sales manager and finally project manager.

Built, owned and operated a yoga studio.

Played many minor sports including hockey, softball, football, basketball (provincial level), volleyball (AAAA) provincial champ, college volleyball player and many years as a senior A volleyball player.

Yogi for over 20 years.

Coached minor hockey, lacrosse, volleyball.

Referee experience includes Past Volleyball Regional level (level 3)

Areas of Interest for BVPA

Pickleball club administration and operations

Providing player development opportunities

Possesses the Following Relevant Skills Needed by BVPA in 2024

Demonstrated organizational leadership with emphasis on team building

Extensive coaching experience in a number of sports

Software/website/systems expertise

Strong communication and interpersonal skills

Readily able to share a love of pickleball with others

Doug Thomson

Current Role

Bow Valley Pickleball Association Director 2023

Professional/Sport Experience

Fellow of the Chartered Professional Accountants (FCPA); certified Director of the Institute of Corporate Directors (ICD.D)

Senior financial and managerial positions in a variety of industries.

Board Director past and present of public, private, and not for profit corporations.

Founding Director of Edmonton Pickleball Club 2014-2018; Director and President of Pickleball Canada 2017-2020

Activities have/do include: pickleball; biking; hiking; golf; racquetball; football; hockey; baseball; tennis; skiing.

Possesses the Following Relevant Skills Needed by BVPA in 2024

Ability to communicate with a diverse readership using a variety of platforms

Knowledge of pickleball as a sport

Pickleball teaching/coaching knowledge and experience

General sports and program development knowledge

Grant writing experience

Website development and maintenance familiarity

Able to credibly communicate with other pickleball experts in the greater community

Personal Skills Applicable to BVPA

Is a good fit for the club, understands the work of the club

Is willing to adapt and learn what I don't understand

Is able to plan, meet obligations and deadlines

Communicates well with members and is able to share a love of pickleball

Gets along well with most others

Can work well with others who may hold a different opinion.